

GOVERNMENT OF THE KINGDOM OF LESOTHO



LOCAL CONSTRUCTION INDUSTRY DEVELOPMENT STUDY

for

MINISTRY OF PUBLIC WORKS AND TRANSPORT

Integrated Transport Project (ITP)

IDA Project No P075566 -LSO

STAKEHOLDER WORKSHOP III FOR PROFESSIONALS JULY 2011



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WORKSHOP TITLE LESOTHO LOCAL CONSTRUCTION INDUSTRY DEVELOPMENT WORKSHOP ON REGISTRATION OF PROFESSIONALS

Venue: Maseru Sun Hotel Maseru

Date: 27th July 2011

Process

The agenda for the workshop is attached as Annex B. The process followed this timetable with some slight amendments that are detailed below. The workshop was attended by 40 of the 45 invited participants all built environment professionals from contracting, consulting and client organisations. The full participants list is attached to this report as Annex D.

The workshop registration began on time and extended until the opening of the workshop at 9:30 AM. Some participants continued to arrive and register after the opening and joined the discussions in progress. The workshop was opened with a word of prayer and the MC Mr. Khasapane Kikine asked the participants to introduce themselves before asking the Director of Maintenance from the Roads Directorate Mr. T. Matsotso to open the workshop on behalf of the Principal Secretary of the Ministry of Public Works and Transport. The remarks from the PS, read by Mr. Matsotso, emphasised the vital role played by the construction industry in the development of the country and the need to develop the industry further to ensure the Government's policy objectives of poverty alleviation and employment led development. The remarks further explained the objectives of the current study and the desire by the government that any legislation that comes as a result of the study should have been arrived at through a consultative process that includes today's workshop and further reflection from the participants that are welcome inputs to the study. The PS encouraged the participants to take ownership of not only the workshop results, but also the results of the study as a whole and its passage through the legislative process to implementation.

Further opening remarks were given by Mr. Carl Berentsen who introduced the on-going study into the development of the construction industry in Lesotho under the funding from the World Bank. He described the role and intension of the study and how the current workshop and the comments and ideas of the participants would be taken forward into the policy recommendations and draft legislation that are the main outputs of the study. He also introduced the study team.



The MC of the opening session Mr. Kikine then handed over the workshop to the moderator to conduct the main working sessions of the workshop in accordance with the agenda. After the opening remarks the participants were provided with presentations from the consultant that were aimed at bringing the participants up to date with the situation of what has

happened since the first stakeholder workshop in June. Copies of the presented slides are attached to this report as Annex C and will be available to the participants and others through the web site of the Ministry of Public Works and Transport.

The two presentations by the TA team leader took a little longer than anticipated and continued after the first break that took place at 11:00. The first presentation was on the objectives of this further workshop and showed the results and recommendations from the first workshop and how they have been developed by the consultant into draft recommendations for policy. The role that the present stakeholder workshop of professionals will now play is to confirm or amend those recommendations and guide the consultant in how to develop those policy recommendations into details to be entered into legislation (the draft Built Environment Professionals act). These will then form the most important parts of the output of the study.

The second presentation was a repeat of the presentation from the first workshop on what is being done in other countries within the region. The intention of this repetition was to both remind those who attended the first workshop but also to inform those key stakeholders who had not managed to attend the first workshop in June.

As part of the presentation process the sequence of workshops was explained and the fact that two workshops were being held on 26th and 27th July with different sets of participants. The previous workshop held on 26th July with a high participation from contracting companies was aimed at producing input to the main construction industry act and the details of protection, support and registration of local contracting companies was the focus. This third workshop held today with participants being drawn from the construction industry professionals, Architects, Engineers and Quantity surveyors is aimed at producing inputs from those same professionals towards developing separate legislation for the registration and development of Construction Industry (or Built Environment) Professionals.

After the presentation the participants broke off into 3 working groups to discuss and produce recommendations for the topics of:-

1. Formation of Professionals council
2. Functions of Council
3. Registration of Professionals

The participants were allocated to the 3 groups ensuring a roughly even distribution of professional disciplines across all the groups, so that opinions from the various parts of the industry were represented in each of the discussion groups. The detailed question tasks for each group are included in the description of the results in annex A. All groups completed the task assigned and documented the results of the discussions in the preferred manner for presentation.

This group work took up the rest of the morning session to the lunch break.

After lunch break the participants were asked to present the group work to the main plenary session. A representative from each group presented the group results to the whole plenary and then answered questions from the main body on their findings. The plenary was able to comment on each of the group results and the comments and discussions of the plenary were recorded for inclusion in the group results documents, were appropriate. This, more traditional session than the first workshop, method is more appropriate to the smaller size of this third workshop and allowed interaction across the whole plenary of all participants together providing animated discussion and cementing relations between the participants towards the workshop results..

- d) The discussion is immediately recorded in a visual format ready for presentation. No further preparation of visual media needs to be done before presentation of the groups' discussion to plenary or to senior officials who may come to officially close the workshop.

The presentation by the groups to the plenary helps to build a sense of ownership for the results as members from the participants themselves are seen to present and answer questions from the larger plenary and defend the results of the group.

With this more traditional method (than the method used in workshop 1) of plenary presentation by the group the plenary discussion needs to be recorded by the moderator (or documentalist, or other some appointed person) so as not to be lost from the record.

Results

The main results of the workshop are the outcomes of the group and round robin discussions which were recorded and are presented in annex A of this report.

What follows in this section is the moderators summary of the key points that were brought out in the discussion. These are the opinions of the writer based on the results in the annex A and the discussion that took place. Annex A is a true representation of the group discussion unaltered or amended.

Figure 1 Visualisation of Group1 Results

Summary of the key points from the **Group 1:-**
Protection of local contractors in draft act.

The group, made up of a cross section of Construction industry professionals from different organisations, discussed the given task and came with the following results/recommendations. The group discussed the details of the formation of a council to register and regulate the professions within the industry.

The first question that the group dealt with was the membership of the governing council. The group recommendations on this issue follow.



- The Governing body shall have 2 representatives of Architects, 2 Engineers and 2 Quantity Surveyors, The director BDS and the Director Roads Directorate,

- The chairperson to be one of the private sector representatives.

- The Secretary to the board shall be the Director BDS.

This result was questioned and adjusted later during the plenary session as can be seen

below.

The group also dealt with the question of what to call this new council. A number of names were put forward and the discussion centred on whether the name should contain "construction industry" or "built environment" in the title. In the end the group decided on "Built Environment" The final agreed result was:-

- The Lesotho Council of Built Environment Professionals.

On the question of which professions and sub-professionals to include under the authority of the council the group brain stormed the possibilities and then refined the list by a process of elimination to come up with the final list as summarised below.

- Architects
- Surveyors
- Engineers
- Construction project Managers.

The group results were presented to plenary sessions after lunch and all the participants had the opportunity to seek clarification and to add comments to the groups results and these were discussed in the full plenary session. For group 1 the main topic of discussion in Plenary was the membership of the professionals' council. The members felt that the council was a body created for the purpose of professional regulation over standards and development of the individuals and as such should be an independent body not aligned to government. The inclusion of specific government officials in the board was severely questioned. It was explained that the intention was to create political good will for the council. Members then felt that the level of involvement was still too large in terms of quantity but not suitable in terms of level of authority and that for the purpose of achieving political "buy in" that input at Minister level or Prime ministerial appointee form among the professionals would be a better option.

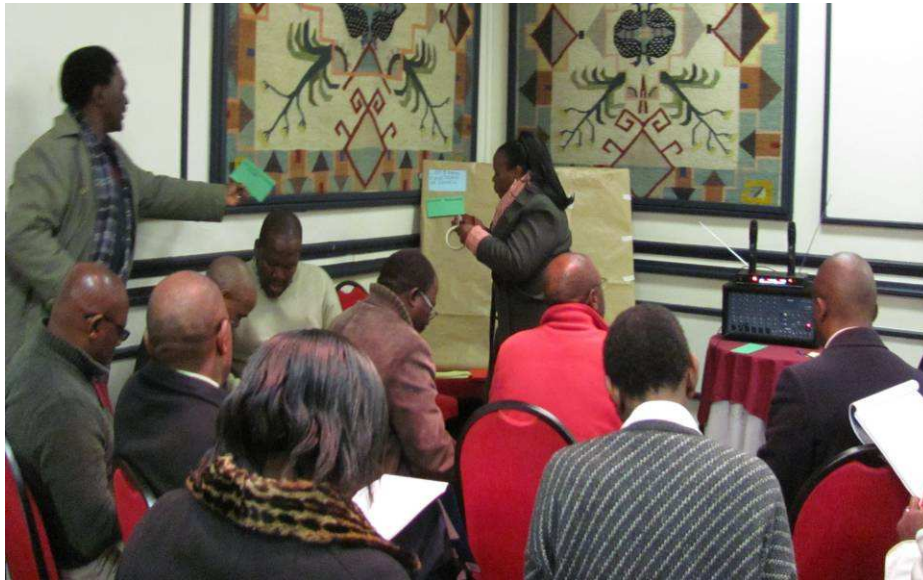
The full final representation of the visualised meta-plan board of group 1 together with a record of the flip chart summary of points for presentation can be viewed in Annex A



Summary of Group work results

Group 2. Function of the Council for Professionals.

The first question the group was asked to discuss What the 5 main functions of the council for professional should be..



The main purpose and function of the council is clearly to register the individuals of the built environment professionals. These Professional persons will be licensed to practice and the name professional architect, engineer and quantity surveyor will be protected in law. The group discussed the link or

overlap between the functions of the council and those of any business association or institution. The group made it clear that the formation of the council and its function did not prevent any business association and that such associations would be supported by the professionals council.

The functions decided upon were: -.

- Maintain a register of Professionals, Technicians & Consulting Firms.
- Identify, categorise & regulate Professional Services.
- Establish, promote & monitor codes of practices & guidelines.
- Standardise Procurement systems (including Documentation & Processes)
- Liaise with MOE (TVET) in the development of curricula for Professionals & Technicians and technologists
- Determine Professional fees
- Continuous Professional Development (establish the system)
- Liaise with similar regional & International bodies for reciprocal recognition schemes.
- Elevate the status of Professionals

Funding to the Council

On the question of funding for the council it was felt that the main source of funding would be the registration fees and subscription fees payable by members annually. However realising that the number of professionals in the country may be small and the fees have to be kept within affordable limits it was felt that other funding avenues need to be looked into. The group came to the conclusion that the following sources also need to be considered..

- . Registration Fee

- Subscription Fee
- Levy on turnover on registered service provider
- Penalties
- Government Subsidy
- Sale of Professional Journals, Promotional material, Contract documents & other documents (good practice guideline etc) & Adverts
- Professional development fees

The group presented their results to the participants in the full plenary session. Comments and discussions took place about the issue of determining professional fees. Clarity was sought from the group as to what the intention was. It was explained that the intention was to set a fee rate for individual professionals in order to protect both the public and the individual professional from exploitation. The feeling of the plenary was that market forces and competition should be allowed to determine the fee rates and that fees could not be regularised. and to and the consensus of the plenary added the issues of encouraging mentoring also between local contractors and the issue of continuous professional development being a most important item to be taken forward to the next workshop for CI professionals..

The full representation of the groups discussions together with the comments from the plenary can be seen in Annex A.

Group 3: REGISTRATION CRITERIA FOR PROFESSIONALS

Group 3 had the task of determining the Criteria required for registration as a professional under the council. That is the details, documentation and qualifications that an individual will require to be registered as “Professional Architect” or Professional Engineer” or Professional Quantity Surveyor”. The group actually added to their task the consideration of also registering companies under the same council register and determined some of the requirement for such registration. These details would have to be included in the clauses of the draft act for registration of Professionals and would then be reflected and adjusted fro other categories of registration such as “student member” or “candidate professional”. It was a difficult balance to strike between detail and principle as to what level should be included in the draft act. At the level of an act it is not advisable to be too detailed as some room needs to be left for changing circumstances and shifts in policy. It is not efficient to be returning to Parliament too often to amend acts when circumstances change. The principle is to provide just enough detail on which the principles can be determined and leave the day to day details either to secondary legislation or to the authority of appointed bodies, such as the Built Environment Professional Council.



The group detailed answers for registration were:-.

- The candidate must have a minimum 1st Degree in a relevant discipline from a recognised University.
- The candidate must have sufficient experience in working within the discipline to satisfy the board of their suitability
- The candidate will have to be assessed through one of the routes determined by the board (professional examination or other approved method)
- The Candidate will be a citizen of Lesotho, for registration as a local professional.
- Foreign professional will also be registered as a separate category and licensed to practice in Lesotho.

.As well as Registration of individuals the group recommended that the council should also register consulting companies that provide professional services to the industry. For the registration of these companies the criteria would be:-

- They would be registered and licensed already with Trade and Law offices of Lesotho.
- They would have the minimum required resources available to allow them to provide the services required.

- They should have as employees the appropriate number of registered professional individuals either local or foreign.

The second question for group 3 was about the other categories of service providers, besides the individual professional who should be registered by the council.

The group brain-stormed the possibilities and then went through the list produced to refine and eliminate the categories that were not required. The final list was then transferred to flip chart ready for presentation. The key points of the group's answer are as follows:-

- The register will hold the names and details of individual professional practitioners with the title "Professional <Profession>". That is professional Engineer, professional Architect etc.
- In addition the register will contain the names and details of qualified sub-professionals such as Technicians, technologists,
- A category of registration higher than professional was also recommended this was given the name of "Fellow" which would be for more experienced individuals who may have served or be serving the profession in a particular capacity.

The full representation of the groups deliberations is contained in ANNEX A

The results of the group discussion were presented by a member of the group to the plenary of all participants and discussed fully. The plenary discussion raised the question of how do the first professionals get registered if there is no one to test or assess them. It was decided by the plenary that the first group of professionals to enter the register will do so under the recommendation of the board members, having had the relevant experience and be already registered by other recognised (external) bodies. These additions were made as changes to the groups result presentation.

Moderator's Comments

The workshop was well attended with 40 out of the 45 invited participants. This workshop was specifically for professional from the construction industry but other sections of the contraction industry were needed to provide background information and input into the discussions. These came mainly from client organisations. who employ professional fro design and supervision work and also within their own organisations The Deputy Principal Secretary of the Ministry of Public Works and Transport was represented by the Director of Maintenance of the Roads Directorate Ntate Matsoso. A number of officials of the Roads Directorate and the Building and design services department of MOPWT were in attendance and their active participation was very beneficial.

The level of participation from the people who attended was very high. The level and relevance of the contributions from everyone made the workshop very successful.

The early morning session was used to revisit the study objectives and the progress made in drafting policy for the development of the construction industry in Lesotho since the first workshop. The sessions both before and after the first break also took a repeat look at the situation in neighbouring countries. The presentations, and short plenary discussions of the first part of morning to bring everyone up to a level of knowledge of the current situation and the point of policy and legislative development at which the results of the workshop could be targeted. The later morning session was used for participant discussions in focus groups to provide additional detail to the drafting of the specific Built Environment Professional act. The level of professional participation was key to this workshop and the outputs from the

groups together with the plenary discussions can provide a basis on which to draft the appropriate legislation.

The willingness of all participants to contribute and openly discuss even sensitive problems such as fee rates was most refreshing and contributed to the success of the workshop. The flexible and mature outlook of all participants allowed the workshop to reach a successful conclusion.

With the experience from the first workshop in June the timings of this workshop were better planned and things worked more or less as predicted in terms of timing. Participatory workshops of this nature require a certain amount of information dissemination usually in the form of presentations. The correct split in the timing between presentation time and discussion time was correct during this workshop and this allowed more time for discussion both in groups and in plenary.

The results of this workshop will be used to improve the draft Policy report that is already in first draft form and will feed particularly into the drafting of the Built environment professional Act that is also in its early stages of development. The results of the workshop will also inform the other recommendations for amendments to the procurement regulations.

ANNEX A RESULTS OF WORKING GROUP DISCUSSIONS

SUMMARY OF THE PROFESSION REGISTRATION & DEVELOPMENT QUESTIONS								
DATE: 27/07/2011			VENUE:		MASERU SUN CABANAS			
GROUP: 1								
MEMBERSHIP OF REGISTERING BODY			NAME OF COUNCIL			PROFESSIONS TO REGISTER		
Directorate BD (Secretariat)		Two Reps from Works	Lesotho Built Environment Board		Council of built Environment Professionals	*Engineers, *Architects, *QS's.		
Minister of Public Works		*PS: Works& Transport. *PS: Natural Resources. *PS: Law Office. *5 Members of Private Sector chaired by private sector	Lesotho Council for Built Environment		Built Environment Professional Registration Council	Mechanical Engineers		
Qualified Construction Industry Practitioner (To have practiced for min of 10yrs)		Contractors Rep	Lesotho Construction Professionals Reg. Board		Lesotho Construction Industry Professionals Registration Board	Environmentalists		
Architects		Surveyors Rep				Property Valuers		
1 Rep from different Professionals		Engineers Representative						

SUMMARIES OF THE ANSWERS

➤ Members of the Registration Body:

- **Director BDS (secretariat)**
- **Director Roads Directorate**
- **2 Representatives of Architects**
- **2 Representatives of Engineers**
- **2 Representatives of QS's**
- **Chairman to be one of the Professional Reps**

➤ Name of Body to be created:

- **Lesotho Council of Built Environment Professionals**

➤ Professions to Include:

- **Architects**
- **Surveyors**
- **Engineers**
- **Construction Project Manager**

GROUP: 2	Functions of council/board				
5 Main functions of Council			How will Body be Funded? (Registration fee alone?)		
Register Companies	Regulate functions of Professional Contractors	Fundraising	1% Levy of Contractors Works & Services		
Keep and update database of Built Professionals	Standardize Procurement Process and Tender Documents	Tax	Training Fees		
Temporary Registration of foreign Engineers & Companies	Develop Curriculum with Universities	Penalties	Registration Fees		
Promote best practiced guidelines	Auditing Functions, Projects etc	Government Subvention	percentage (Levy) on Turn-Over		
Develop Code of Conduct	Determine Professional Fees	Engineering Journals	Promotional Materials		
		Private Adverts			

SUMMARIES OF THE ANSWERS

➤ 5 Main functions of Council/Body:

- **Maintain a register of Professionals, Technicians & Consulting Firms.**
- **Identify, categorise & regulate Professional Services.**
- **Establish, promote & monitor codes of practices & guidelines.**
- **Standardize Procurement systems (incl Documentation & Processes)**
- **Liaise with more (TVET) in the dev of curricula for Prof & Techs**
- **Determine Professional fees**
- **CPD (establish the system)**
- **Liaise with similar regional & International bodies**
- **Elevate the status of Profs**

➤ How will the body be funded?

- **Registration Fee**
- **Subscription Fee**
- **Levy on turnover on registered service provider**
- **Penalties**
- **Government Subsidy**
- **Sale of Professional Journals, Promotional material, Contract documents & other documents (good practice guideline etc) & Adverts**
- **Professional development fees**

Group 3		PROFESSIONAL REGISTRATION				
Criteria for Registering as a Professional				Other categories of Registration Needed		
Qualifications qualified from approved school		Continuing Learning		Professional Engineers	Professionals	
Must have passed Council Professional Exam		Assessment		Candidate Member	Certified Engineers	
Legally residing in the Country		Experience in specific field		Graduate Members	Fellow Members	
Registration of firm with majority share		Must have two years Experience		Foreign firms/Individuals	Professional Technologists	
Minimum Resources to run an office						

SUMMARIES OF THE ANSWERS

➤ Criteria for registration as a Professional:

- **Individual- 1st Degree min Built Environment qualification recognized by the Council.**
- **Individual- Assessment**
- **Individual- Citizen of Lesotho**
- **Individual- Necessary Experience**
- **Individual- Free of Criminal Record**
- **Company- Registered with Trade and Law office**
- **Company- Minimum Resources**
- **Company/Individual- Local or foreigner, Registration Levy/fee**

➤ Other categories of registration needed:

- **Disciplines/field of Specialist**
- **Levels of Professionalism per field**
- **Eg: Fellow Members**
- **Technologist**
- **Architect**
- **Technicians**
- **Candidate**

ANNEX B AGENDA**AGENDA****CONSTRUCTION INDUSTRY DEVELOPMENT WORKSHOP****Registration of Built Environment Professionals****VENUE** Maseru Sun Cabanas**DATE** 27/07/2011

TIME	SESSION	CHAIR
8:30	Morning Coffee/ Tea	
8:30 to 9:15	Registration of Participants	ITT
9:15 to 9:45	OPENING SESSION and INTRODUCTIONS	MOPWT
9:45 to 10:00	INTRODUCTION TO WORKSHOP THEME	ITT
10:00 to 10:30	PRESENTATION OF PROFESSION ISSUES FROM 1 ST WORKSHOP	ITT
10:30 to 10:35	POLICY DEVELOPMENTS	ITT
10:35 to 11:00	BREAK	
11:0 to 12:45	FOCUS GROUP DISCUSSIONS	ITT
12:45 to 13:45	LUNCH	
13:45 to 14:45	GROUP PRESENTATIONS TO PLENARY	ITT
14:45 to 15:30	PLENARY DISCUSSIONS	ITT
15:30 to 15:45	BEAK	
15:45 to 16:00	NEXT STEPS	ITT/ MOPWT
16:00	CLOSE	MOPWT

ANNEX C Presentations

Session 1 STUDY AND WORKSHOP OBJECTIVES

Slide 1



Slide 2

LCIDS

**LOCAL CONSTRUCTION INDUSTRY
DEVELOPMENT STUDY**

To create a sustainable Local Construction Industry; with Built Environment Professions and Contractors having the ability to participate competitively and undertake works efficiently and effectively.

Slide 3

STUDY OBJECTIVES

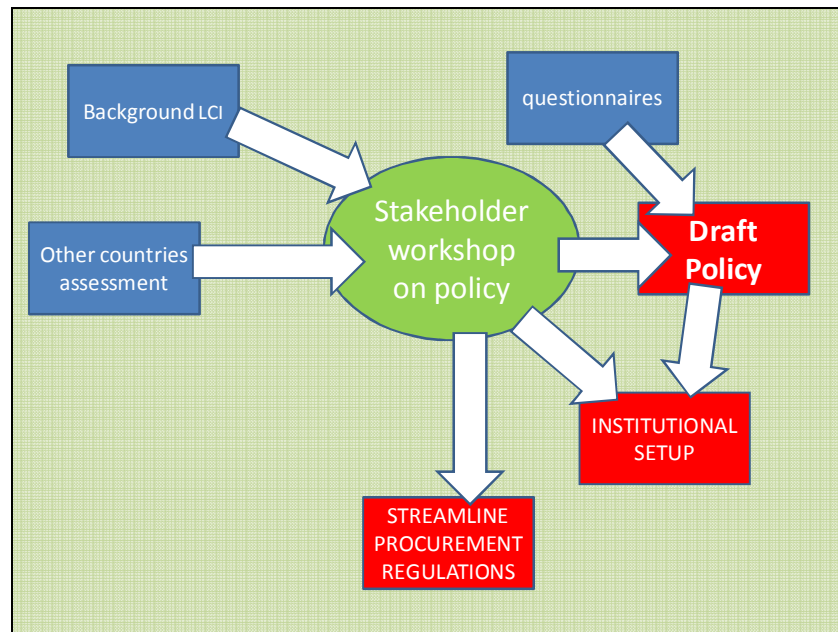
- Develop and draft the Construction Industry and Built Environment Professions Policy.
- Develop and draft Local Construction Industry Development Act.
- Develop and draft Built Environment Professions Act(s).
- Draft guidelines for promotion of best practice .
- Streamline the current Public Procurement Legislation.
- Prepare an action plan for implementation

Slide 4

OBJECTIVES OF WORKSHOP

- HOW TO ENACT PROFESSIONAL REGISTRATION (ONE ACT or MANY?)
- OUTLINE CLAUSES FOR BUILT ENVIRONMENT PROFESSIONS ACT

Slide 5



Slide 6

Policy Proposals

- a) Create a national body for leadership and coordination of development of the local construction industry.
- b) Create a national body for the registration and licensing of Built Environment Professionals working within the construction industry.
- c) Improve the capacity and competitiveness of the local construction enterprises (contractors, consultants and suppliers)
- d) Ensure efficient and cost effective performance of the construction industry that will guarantee value for money on constructed facilities in line with best practices.
- e) Increase access to equipment, credit and work by local contractors and consultants;

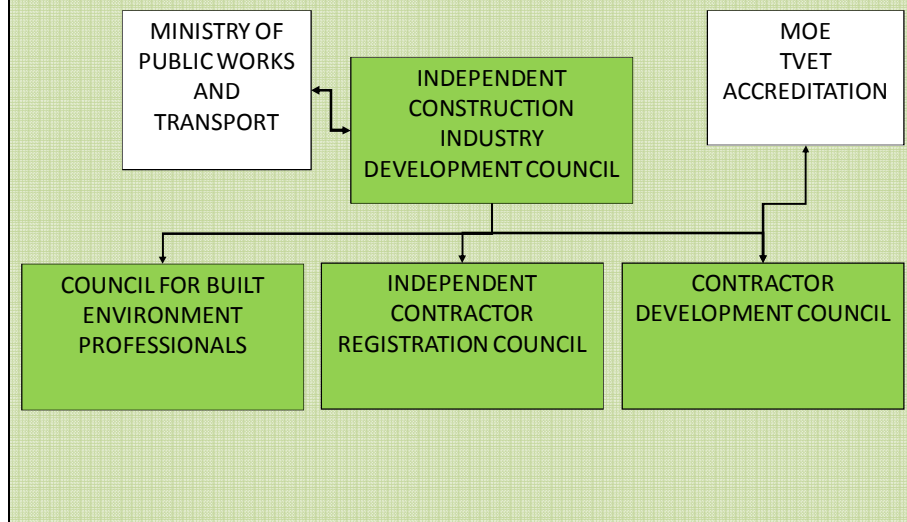
Slide 7

PROPOSED POLICY :CONTINUED.

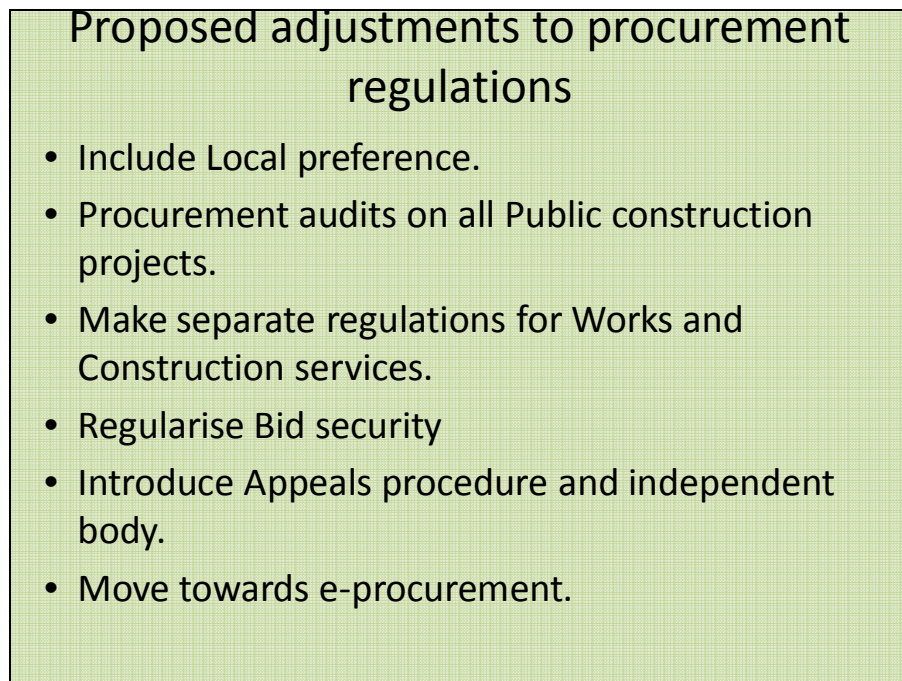
- f) Promote the prevention of Corruption in the Construction Industry
- g) Promote application of cost effective and innovative technologies and practices to support socio-economic development.
- h) Ensure application of practices, technologies and products which are not harmful to both the environment and human health.
- i) Enhance participation in regional and international co-operation arrangements for the purpose of promoting the capacity and competitiveness of the industry and developing markets for export of its services and products.

Slide 8

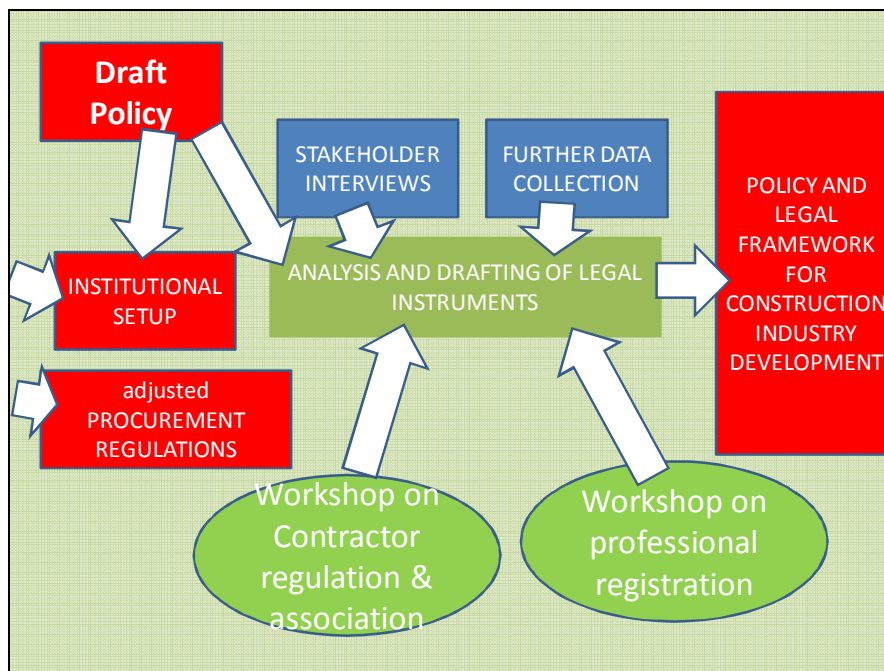
Foreseen setup of construction industry bodies



Slide 9



Slide 10



Slide 11

Professional issues from 1st Workshop

- Construction Industry Council to have representatives of professional associations
- Construction industry Council to manage Registration of all professionals.
- An independent council to Register all professionals.

Slide 12

TASKS FOR GROUP DISCUSSION CREATING BODY

- NAME OF THE COUNCIL TO BE CREATED
- WHICH PROFESSIONS TO INCLUDE
- DO WE REGISTER SUB-PROFESSIONALS IN THE COUNCIL. (TECHNOLOGISTS/TECHNICIANS)

Slide 13

TASK FOR GROUP DISCUSSION FUNCTION OF COUNCIL

- 5 MAIN FUNCTIONS
- Funding of Council. (registration fees alone?)

Slide 14

TASK FOR GROUP DISCUSSION REGISTRATION CRITERIA

- What will be the criteria for registration as a professional.
- What other categories of registration do we need.

ANNEX D Participants List

Registration List for The Profession Registration and Development Workshop

Date: 27/07/2011

Venue: Maseru Sun Cabanas

Time: 08:30am- 16h30pm

	Name	Surname	Company/Organization
1	Carl	Berentsen	Team Leader- ITP Transport
2	Keketso	Chalatse	MCA
3	Dave	Jennings	Director- ITP Transport
4	Ramohlaboli	Khotle	K.Khotle Consultants
5	Khasapane	Kikine	Roads Directorate
6	Tekane	Lebitsa	T& S Building
7	A.T	Lehobo	SM Consulting Engineers
8	Mohapi	Lepolesa	LGS
9	Selone	Lepolesa	Yarona Contractors

Name		Surname	Company/Organization
10	M	Litlhakanyane	Quantum
11	Makoje	Mabuse	CTA Mokoane Sefance Architects
12	M	Mahintona	Roads Directorate
13	Mapula	Makara	Legal Aspect-ITP Transport
14	Mohapi	Makosholo	Murdoch Green Partnership
15	Tikoe	Matoso	Roads Directorate
16	T	Mohale	BDS
17	T.J	Mokaloba	G.E.L *Geotechnical Engineering Lab
18	Mamokete	Mokhehi	Lethola Cost Associates
19	Nthabeleng	Mokose	System Arch
20	Neo	Mokuoane	MDC Consultants
21	Senate	Molapo	Roads Directorate
22	Lerato	Molefe	Roads Directorate
23	Morero	Mona	BDS-Works
24	Marojane	Monareng	Mafube Consulting

Name	Surname	Company/Organization
25 Matjato	Moteane	KTM Architects
26 Mothobi	Mothobi	New Studio Dimension
R 27	Motlojoa	SM Consulting Engineers
28 Mafusi	Mphahama	Roads Directorate
Sello 29	Mpharoe	RWB Consulting Engineers
30 Matela	Mphela	Roads Directorate
31 Lehlohonolo	Mpholo	TRANSLEC C.E
32 N	Mpopo	Roads Directorate
33 T.L	Nteko	ITP-MPOWT
34 Molieai	Ntlhakana	Roads Directorate
35 Tsebang	Putsoane	AURECON
36 Mokhehi	Ranoeta	Definitive art/ Studio
37 Sam	Selatile	SMCE
38 Seboka	Thamae	Roads Directorate
39 Paseka	Thotanyana	TMCW
40 D	Tsune	Archiplan Studio

ANNEX E Opening Remarks

LOCAL CONSTRUCTION INDUSTRY DEVELOPMENT STUDY 3RD STAKEHOLDERS WORKSHOP PROFESSIONALS

WELCOMING REMARKS

(Speech delivered by T.K Matsoso on behalf of the P.S Works)

**On behalf of the Principal Secretary for the Ministry of Public Works and Transport, allow me to pay respects to his Majesty King Letsie III
The Right Honourable the Prime Minister, Dr. Pakalitha Mosisili
The honourable Members of the Senate
The Honourable Members of the Parliament of Lesotho
The Honourable Members of the Cabinet, in particular
The Honourable minister of Public Works and Transport
And Ladies and Gentlemen**

Allow me again Master of Ceremonies to first convey apologies of the Principal Secretary in the Ministry of Public Works and Transport for not being able to attend these very important consultations with Key Stakeholders of the Local Construction Industry. However, I have been requested to represent him and read his welcoming and opening remarks.
The Principal Secretary's speech is as follows;

Ladies and Gentlemen:

“Let me begin by taking this opportunity to remind you that the Ministry of Public Works and Transport has for some time and currently undergoing transformation process in the management of the growing construction Industry driven by the need to improve in the Construction of new and maintenance of existing Infrastructure.

The Ministry therefore took it upon to initiate the process by commissioning of a study on Local Construction Industry Development through services of a consultant. Following the normal International Procurement procedures from October 2010, a contract was entered into with IT Transport-a consultancy firm based in London, in the United Kingdom. The study commenced in April 2011 and this is the third consultation process aimed at development of the built environment professionals' policies and follows the first two consultation/workshop sessions held earlier. The first was held at 'Manthabiseng Convention Centre on the 17th of June 2011 where the overall Construction Industry Policy was addressed. The second was held in the same venue as this workshop, on 26th July 2011 (Yesterday) where only Contractors were invited. A report of the first Workshop has been compiled by the Consultant and freely available on the Ministry's website.

Ladies and Gentlemen:

I am quite sure you will agree with me that the Construction Industry performs an indispensable role in the economy of any country, more so in Lesotho as a developing country, by provision of the necessary infrastructure which is fundamental for any kind of development to take place. Further, within the Poverty Reduction Strategy of the Government of the Kingdom of Lesotho, the needs for increased employment opportunities and provision of Infrastructure in the form of linkages to markets and basic services as well as shelter are some of the top requirements of the communities.

Central to the strategies that need to be adopted in pursuit of these requirements, is the improvement of human capacities to enhance their gainful employment and positive participation. One of the primary roles of the Government in achieving this is the creation of an environment suitable for a flourishing private sector that fully participates in economic growth.

Thus, the Government of the Kingdom of Lesotho through the Ministry of Public Works and Transport is fully committed to facilitation and provision of an enabling environment for suitable development of the construction industry. Specifically, the aim is to have in existence a strategy that promotes and fosters economic growth, competitiveness, employment creation, capacity building and empowerment of all relevant stakeholders including the Government implementing agencies, local contractors and professionals.

Ladies and Gentlemen:

The Ministry of Public Works and Transport, as the legal custodian of the construction industry in Lesotho, in implementation of the Government's vision, aims to continue development in the following areas:

1. Legislation and Regulation of the construction industry
2. Enabling procurement policy
3. Human resource development
4. Institutional support to the construction Industry
5. Empowerment of contractors through training
6. Improvement of the public sector capacity to manage delivery process
7. Promotion and continued support of best practice
8. Creation of independent Construction Industry body that will register and regulate the local construction industry

Ladies and Gentlemen

Today is another opportunity being provided specifically for all technical professionals in the built environment to discuss problems and issues and determine ways to achieve appropriate and internationally recognized registration and regulation of such professionals in Lesotho.

The Consultant's role in this workshop is to facilitate, lead, guide the discussions and record your views. Thus, your continued patience, dedication, full and frank participation are of utmost importance to ascertain your ownership of this very important study.

Ladies and Gentlemen: Your presence in this workshop is very much appreciated, recognizing that you had to dedicate a day in you very busy schedules. You are most welcome and hope you will make this day a fruitful one.

Thank you.